



MEMORANDUM OF UNDERSTANDING
between the
BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES
doing business as
WAYNE STATE COLLEGE
and
ARUBA MINISTRY OF EDUCATION, SCIENCE AND SUSTAINABLE DEVELOPMENT

The parties to this Memorandum of Understanding (MOU) are the Board of Trustees of the Nebraska State Colleges, d/b/a, Wayne State College (WSC) and the Ministry of Education, Science and Sustainable Development of Aruba (Ministry).

This MOU sets forth the entire agreement of WSC and Ministry (Parties) and supersedes all previous agreements, prior negotiations, discussions and proposals.

I. BACKGROUND AND PURPOSE

The Parties believe that it is in their best interests to encourage direct contact and cooperation between their leadership, faculty members, departments, institutes and other centers in order to foster the development of possible collaborative programs in educational areas to be agreed upon. This will be subject to availability of funding and the development of specific binding written agreements. The Parties have entered into this MOU for the purpose of setting forth their mutual understanding and agreement, with respect to the development of potentially sustainable collaborative programs.

WSC is a leading comprehensive, accredited, public state college in Northeast Nebraska distinguished for providing educational excellence in a small, personalized setting and with a 19:1 student-to-faculty ratio. Established in 1910 as a college primarily for teacher education, it currently offers 130 undergraduate programs and four graduate programs. WSC has continued its legacy of providing Education students with high quality teacher preparation with valuable opportunities for hands-on teaching experiences. Service learning is also an integral component in various majors. Students lead community projects designed to integrate meaningful community service with instruction and reflection to enrich the learning experience, teach civic responsibility and strengthen sustainable communities.

Aruba's unique social-economic resources, a diverse multilingual population and its commitment to invest in developing her human capital provides valuable learning and opportunities for collaborative programing with WSC. The current population of Aruba is about 110,000, together representing more than 90 nationalities. The economy of Aruba is mainly based on tourism, and almost all products are imported. Aruba is undergoing a transition period balancing the economic growth with a human centered approach. With its people first approach, Aruba is committed to the implementation of the sustainable development goals and has included nine accelerators in its National Strategic Plan. Current interesting developments on the island are: opening of a STEM facility at the University of Aruba, opening of a bio-marine park for the protection of the ocean and water management, opening of a new state of the art waste management facility, introduction of an

e-government program, large investments in renewable energy and agriculture. Aruba can provide research and exchange programs as well as collaboration opportunities in a safe and beautiful environment.

II. DISCUSSION AND DEVELOPMENT OF POSSIBLE COLLABORATION

The Parties agree to discuss and explore the development of any of the following general forms of cooperation:

1. Encourage and develop cooperation and exchanges for study, research and internships in STEM, teacher education, curriculum/program development, health, business, and hospitality. Other potential areas of focus may include arts and humanities, business and technology, education and counseling, natural and social sciences, and career development.
2. Collaborate on the development of program articulations for seamless transfer of credits and exchange of students by providing the information necessary to successfully develop, promote, and maintain programs.
3. Encourage and facilitate closer relationships between WSC; the Country of Aruba; University of Aruba (UA); Instituto Pedagogico Arubano (IPA); Ministry; secondary and other post-secondary institutions; appropriate educational organizations; economic organizations; and, the private sector establishments involved in education.
4. Exchange of information in fields of interest.

The Parties anticipate that specific collaborative projects or activities that the Parties wish to implement will, as appropriate, be undertaken pursuant to future agreements entered into according to applicable laws and rules of each Party.

III. TUITION REDUCTION AND ENROLLMENT COSTS

WSC will honor the following tuition rate program for incoming international freshmen, transfer, and graduate students from Aruba who are enrolled in non-online programs:

1. Tuition Discount. Aruba students shall be eligible for a reduced tuition rate equal to the Nebraska resident tuition rate, per the requirements established for the Nebraska Access Program (NSCS Board Policy 3401). The Nebraska resident tuition rate is currently a fifty percent (50%) reduction of the non-resident tuition rate. WSC shall charge Aruba students the same rate as charged to other WSC students for fees, on-campus housing, and food services. To be eligible for the Nebraska resident tuition rate, Aruba applicants must meet all WSC admissions requirements, and maintain eligibility for enrollment.
2. Students from Aruba shall be eligible for WSC scholarships for which they meet eligibility criteria and complete scholarship application procedures as published on the College website including art, music and athletic scholarships. (www.wsc.edu/scholarships).

IV. ELIGIBILITY CRITERIA FOR THE REDUCED TUITION

To be eligible for the Nebraska resident tuition rate, all applicants from Aruba must:

1. Meet all requirements for international student admission to WSC as published on the WSC website at www.wsc.edu/international.
2. Meet the current WSC Satisfactory Academic Progress standard for Cumulative Grade Point Average as published on the WSC website at:

wsc.edu/info/20044/financial_aid/386/staying_eligible/2


3. Provide proof of Health Insurance with a USA insurance carrier prior to the first day of class attendance.
4. Complete and comply with procedures for the release and reporting of their student records from WSC to the Ministry or its designee as established by WSC and the Ministry or designee.
5. Complete and comply with procedures and deadlines for fee payment to WSC as established by the Ministry or designee and WSC.
6. Freshmen eligible for the Nebraska resident tuition rate as part of the Nebraska Access Program
 - a. Must score a 22 ACT or 1100 SAT or above, or
 - b. Must be in the upper half of their high school graduating class, or
 - c. Must have a minimum high school cumulative GPA of 3.25 on a 4.0 scale.
 - d. To continue in the program, students are required to maintain eligibility for enrollment.
7. Freshmen students who do not meet eligibility requirements under item #6 will be eligible for the Nebraska Access Program once they have earned a cumulative 2.5 GPA for all coursework attempted at Wayne State College, or if they reside in on-campus housing and purchase an on-campus (non-commuter) meal plan.
8. Transfer students
 - a. All transfer students will be eligible for the Nebraska resident tuition rate as part of the Nebraska Access Program.
 - b. To continue in the program, transfer students are required to maintain eligibility for enrollment.
9. Graduate students eligible for the Nebraska resident tuition rate as part of the Nebraska Access Program
 - a. Must have a cumulative GPA of 3.5 for previous work attempted at all colleges attended.
 - b. To continue in the program, graduate students are required to maintain a 3.5 cumulative GPA.
10. To continue in the program, Aruba students on F-1 visa are required to maintain eligibility for enrollment.

V. GENERAL PROVISIONS

Term and Termination. The MOU shall be effective on June 18, 2019 and shall remain in effect until either Party wishes to terminate the MOU by written notification signed by the appropriate official of the Party initiating the termination. Such notification must be received by the other Party at least six months prior to the effective termination date. Aruba students enrolled at WSC at the moment of termination and meeting all renewal academic requirements, shall be able to complete their respective academic programs under the same conditions as stipulated under Section III & IV.

Amendment. This MOU may be amended at any time by the written agreement of the Parties. Amendments to this MOU shall be in writing and approved in the same manner as was used to approve this MOU.

Indemnification. To the maximum extent permitted by law, each Party agrees to indemnify and defend the other Party against, and to hold it harmless from, all claims, suits, liability, expense or damage (including reasonable attorneys' fees and court costs) for damage to property, injury to persons (including death) and any other claims, suits, or liability resulting from the negligence of such Party or any of its employees or agents; provided however, the indemnification within this section shall not apply if such claims, suits, liability, expense or damage is the direct result of the willful misconduct or gross negligence of either Party. In no event shall either Party be liable for any punitive, consequential, or special damages or lost profits incurred or alleged to have been incurred.

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The designated representatives of the Parties for the purposes of monitoring and oversight of this MOU are:

Joselin Croes
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and

Steven Elliott
Vice President for Academic Affairs, Wayne State College
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stellio1@wsc.edu

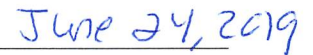
The Parties affirm that they will comply with the Family Educational Rights and Privacy Act (FERPA) for sharing student information.

IN WITNESS WHEREOF, the Parties have signed in duplicate below.

For the Board of Trustees of the Nebraska State Colleges doing business as Wayne State College:



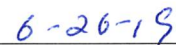
Dr. Marysz P. Bames
President, Wayne State College



Date



Dr. Paul Turman
Chancellor of the Nebraska State Colleges

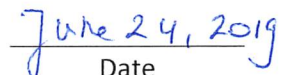


Date

For the Aruba Ministry of Education, Science & Sustainable Development:



Dr. Armando R. Lampe
Minister of Education, Science & Sustainable Development



Date