



THIS MEMORANDUM OF UNDERSTANDING (“MOU”) dated September 1, 2017 (the “Effective Date”)

BETWEEN:

THE MINISTRY OF EDUCATION OF ARUBA

AND

THE HUMBER COLLEGE INSTITUTE OF TECHNOLOGY AND ADVANCED LEARNING

The Ministry of Education of Aruba and The Humber College Institute of Technology and Advanced Learning (hereinafter referred to as “Humber College”), located in Ontario, Canada hereinafter collectively referred to as the “Parties” and each a “Party”;

Desiring to foster a friendly relationship, establish a mutually beneficial relationship through education and exchange of knowledge, and to stimulate student mobility between countries;

Believing that the geopolitical position of Aruba, unique socio-economic resources, and national commitment to sustainable economic growth through renewable energy provides valuable learning and research opportunities for both Parties;

Considering that Humber College is a leader in the field of higher education, providing high-quality programs with a global perspective, alongside a commitment to their community and in developing future leaders;

Have reached the following understandings:

PARAGRAPH I: GENERAL PRINCIPLES

The Parties intend to establish and expand cooperative efforts in education according to the following general principles:

A. The Parties will encourage and develop cooperation and exchanges in the field of education and research, and other collaborative opportunities that may arise.

B. Such exchanges and cooperation will be subject to the Constitutions and applicable laws and regulations of the respective countries, and will be subject to the availability of funds.

Within this framework, the Parties can promote favorable conditions for the fulfillment of this cooperation and these exchanges.

C. Any proposals or agreements emerging from discussions will need to be brought forward through both Parties approval procedures, as appropriate, and must be fully supported by relevant documentation where necessary. There shall be no publicity relating to the potential outcome of discussions until a formal agreement has been signed.

D. The Parties expressly acknowledge that it is their intention that no legally binding obligations will exist between the Parties related to the subject matter of this MOU unless and until a definitive agreement has been negotiated, executed and delivered by the Parties. For greater certainty, it is the intention of the Parties that a definitive agreement shall be negotiated, executed and delivered following review and acceptance by the respective authorities at each Institution. Upon execution and delivery, the definitive agreement shall supersede and replace this MOU.

PARAGRAPH II: METHODS OF COOPERATION

A. In carrying out the general principles of this MOU the Parties intend to:

1. Discuss potential opportunities to facilitate closer relationships between Humber College, the country of Aruba, University of Aruba, Instituto Pedagogico Arubano, Colegio Educacion Profesional Intermedio (EPI), secondary and other post-secondary institutions, appropriate educational organizations, economic organizations, and private sector establishments involved in education.
2. Discuss the provision, wherever possible, of scholarships with regards to tuition fees or other educational or program associated fees as stipulated in Paragraph III.

B. Humber College intends to further explore articulation pathways for EPI graduates form specific Associate's Degrees in to advanced standing in Humber College's Bachelor's Degrees (specifically in the Bachelor of Commerce area), as well as discussions to develop a three-party articulation between University of Aruba, Fontys, University of Applied Sciences (The Netherlands), and Humber College.

- C. The Parties propose to establish working groups to study and submit specific actions in the areas mentioned in Paragraph A-1.

PARAGRAPH III: SCHOLARSHIP

The Parties agree to special fees according to the following principles:

- A. Aruban students who meet all necessary requirements will be granted a Government of Aruba student loan, subject to all local laws and regulations. Any additional costs not covered by the student loan are the responsibility of the student.
- B. Bachelor's Degrees – Aruban students (from the VWO, HAVO and high school streams) applying to an Bachelor's Degree at Humber College may receive a renewable or non-renewable Bachelor's Degree Scholarship at the time of admission based on the admission average. Bachelor's Degree Scholarships are available for students entering Humber College for the first time with no previous attendance at post-secondary educational institutions. The scholarship value typically ranges from \$1,500 (non-renewable) to \$2,000 - 4,000 (renewable) CAD annually with eligibility determined by the admissions average as calculated at the time of admission. Aruban students can qualify for this scholarship through one of the following:
- i. Complete the VWO secondary stream with a cumulative minimum score of six point five (6.5) for non-renewable scholarships or seven (7) or higher for renewable scholarships, calculated on six (6) academic courses; courses must include specific subjects as required by the program (including English).
 - ii. Complete the HAVO secondary stream with a cumulative minimum score of six point five (6.5) for non-renewable scholarships or seven (7) or higher for renewable scholarships, calculated on six (6) academic courses; courses must include specific subjects as required by the program (including English).
 - iii. Complete the high school diploma with a senior year GPA of at least 3.3 (on a 4.0 scale) for non-renewable scholarships or 3.6 (on a 4.0 scale) or higher for renewable scholarships, calculated on six (6) academic courses; courses must include specific subjects as required by the program (including English).
 - iv. Meet English proficiency requirements.
 - v. Register in a full-time course load.
 - vi. Bachelor's Degree Scholarships are non-transferable.

Aruban students can renew the renewable Bachelor's Degree Scholarships over the first four years of their Bachelor's Degree study provided they maintain an 80% average each year at Humber College. Non-renewable Bachelor's Degree Scholarships cannot be renewed regardless of the student's average achieved at Humber.

- C. Diplomas/Advanced Diplomas – Aruban students (VWO, HAVO, high school or Associate's Degree streams) applying to a Diploma or Advanced Diploma program at Humber College may receive a \$1,000 annual (renewable) entrance scholarship based on the admission average. There will be a limit of 4 scholarships annually (awarded only in the September semester) and the scholarships will be awarded to the Aruban applicants with the highest admissions average effective May 1 of each year. Aruban students can renew the scholarship over the duration of their Diploma/Advanced Diploma (2-3 years) study provided they maintain an 80% average each year at Humber College.
- D. International Entrance Scholarships – Additionally, Aruban students (studying in the VWO, HAVO, high school, GED or Associate's Degree streams) are eligible to apply for the Humber College International Entrance Scholarships outlined online at: <https://international.humber.ca/student-services/managing-your-finances/scholarships-awards.html>.
- E. It is highly recommended that Aruban students wishing to begin their Humber College studies in September, submit their application to Humber College by no later than February 1 of each year, as not all programs will still have availability after this date.
- F. These scholarships are arranged in lieu of any 3rd party commission or fees, which will not be used to vet any Aruban students who wish to study at Humber College.

PARAGRAPH IV: FINAL TERMS

Both Parties shall each bear their own expenses and costs with regard to all discussions and negotiations relating to matters set out in this MOU. Any costs incurred by the Parties to carry out the cooperation under this MOU are subject to the decisions of their governing bodies, based on the availability of funds and on the norms, rules and regulations pertaining to budgetary and financial matters.

The cooperation outlined in this MOU is to commence upon the date of signature for a duration of five (5) years. Any Party may terminate this MOU providing thirty (30) days written notice. The MOU will automatically terminate in the event a definitive agreement is signed.

In witness hereof:



Michelle J. Hooyboer-Winklaar
Minister of Education and
Family Affairs of Aruba



Alister Mathieson
Vice President, Advancement and External Affairs
The Humber College Institute of Technology and
Advanced Learning

Date:

Sept 4th, 2017

Date: August 31, 2017



Laurie Rancourt
Senior Vice President, Academic
The Humber College Institute of Technology and
Advanced Learning

Date: September 1, 2017